

Philosophy

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Modern Slavery Policy

Organisation's Structure

Philosophy Design Limited is a Brand and Design agency based at 91 Paul Street, London EC2A 4NY.

Our Business

We are a global provider of design and digital services with one design studio in the UK.

Our Supply Chains

Our supply chains mainly comprise professional consultancies providing design and services relating to the design and digital process.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business

Philosophy Design operates to ensure fairness in the recruitment, retention and development of all employees and it seeks to comply with all applicable employment legislation

The company seeks to provide a work environment where employees are treated with respect, dignity and consideration

Philosophy Design monitors its supply chains and its suppliers to ensure, so far as is possible, that slavery and human trafficking is not taking place within those supply chains

Due diligence process for slavery and human trafficking

As part of our commitment to identify and eradicate slavery and human trafficking from within our business and from those businesses in which we interact, we:

- work closely with our supply chains to ensure compliance with legislative obligations and we expect those organisations to have suitable anti-slavery and human trafficking policies and processes
- we seek to build long-standing relationships with suppliers and to make clear our expectations of ethical business behaviour from them
- we have in place systems to encourage the reporting of concerns and the protection of whistleblowers.

Supplier Adherence to our Values

Philosophy Design has a zero tolerance view to slavery and human trafficking and we expect that view to prevail in our supply chain and contractors

Senior management at Philosophy Design are responsible for compliance in their respective departments, insofar as there is perceived to be a risk of encouraging, engaging or sustaining slavery and human trafficking

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Training

To ensure appropriate levels of risk awareness in respect of modern slavery and human trafficking, we provide training to relevant members of staff and in particular senior managers who will undertake personnel decisions.

Our effectiveness in combating slavery and human trafficking

As has been stated above, we believe that because of our position in the not for profit sector and our reliance upon direct, one to one recruitment processes, with subsequent monitoring of performance and the attainment of regulatory standards, our exposure within our business to human trafficking and slavery is low.

The statement is made to pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes Philosophy Design slavery and human trafficking statement for the current financial year.